

The Irish Association of Social Workers (IASW) will be fully accountable to its members, Board of Directors, Staff and volunteers, funders and where appropriate to the wider public, in particular we will take a stand for social justice, and against inequality and injustice. IASW is the voice of social work and the voice for social work workers in Ireland. An organisation that promotes excellence in local and national work practice and education and the representative voice for social workers and those who use social work services in the political and policy-making process.

Specific measures to ensure accountability will be as follows:

- Ensure excellent corporate governance that enables us to be accountable to IASW members.
- Organise Annual General Meetings as outlined in the organisations Constitution, facilitating reporting and discussion on finances and activities for the previous year and inviting members to bring forward motions for strengthening the organisation.
- Produce an Annual report to be presented at Annual General Meeting and posted on the Website.
- Produce Annual audited accounts to be sent to the Companies Office and presented at Annual General Meeting.
- Hold a minimum of seven meetings of the Board of Directors annually, which will include activity and financial reports by the Director.
- Ensure all staff work under good employment conditions, can actively contribute to decisions on the running of the organisation and are supported to meet their potential in their roles
- Maintain strong financial responsibility and make every effort to access adequate funding to support the organisation to carry out its mission including at a minimum core funding for the organisation and then funding for additional activities. Currently the organisation receives core funding under the Health and Social Care Professions Scheme from the Health Service Executive, Tusla – The Child and Family Agency, the Probation Service and other sources including membership fees.
- Adhere to all contractual agreements with funders, including narrative and financial reporting requirements
- Produce a regular The Irish Social Worker Journal, which will be circulated to members and will include peer-reviewed articles from practitioners, researchers, academics, and policymakers that highlight practice, theoretical and policy developments in all areas of social work.
- Keep the website up to date with information on the organisation, its public statements, submissions and other policy work

Signed: 

Date: 25<sup>th</sup> March 2024

**Chairperson, Board of Directors, The National Social Work Organisation of Ireland  
(The Irish Association of Social Workers)**