

IASW Guidance for Private Supervision (Updated November 2015)

1:0. Introduction:

The Irish Association of Social Workers (IASW) has updated the previous guidance in the light of the following recent developments:

- The CORU Social Work Registration Board (SWRB) has been open since May 2011, and it is mandatory for all social workers to be registered.
- The CORU SWRB published the "Code of Professional Conduct and Ethics for Social Workers" in 2011
- The CORU SWRB published the "Standard and Requirements for Continuing Professional Development" in March 2015
- The publication of the HSE/Public Sector Guidance Document on Supervision for Health and Social Care Professionals; Improving Performance and Supporting Employees February 2015

The Code of Professional Conduct and Ethics for Social Workers states that **"You should seek and engage in supervision in professional practice on an on-going and regular basis.** The IASW believes that now more than ever every social worker must, as part of their continuing professional development, access supervision.

The IASW recommends that all members accrue a minimum of 20 CPD credits for learning related to supervision in each CORU SWRB two year audit cycle. The IASW also recommends that professional supervision for social workers is provided by social workers equipped with the necessary skills and knowledge to provide quality supervision. IASW is aware that some social workers in practice do not have access to supervision within their work place, particularly from a suitably qualified social worker and so require supervision from outside their agency. As a result IASW offers the following guidance in relation to private supervision.

1:1. Quality of Supervision.

IASW wants to ensure that every member has access to supervision from a suitably qualified person. IASW has contacted all members who may be interested in offering their services as a supervisor for private supervision and has published their contact details on our website. As IASW is not in a position to monitor the quality of supervision offered by any potential supervisor, IASW has agreed the following minimum requirements for those willing to provide private supervision.

2:0. Requirements for Supervisors who wish to be on the IASW Supervisors List.

The supervisor should confirm that he or she:

-  Is registered as a social worker with CORU SWRB and has provided their registration number.
-  Has past or current experience of supervising professionally qualified social workers and is willing to provide evidence on request.
-  Has undertaken training in supervision, (e.g. such as the HSE supervision training based on the work of Tony Morrison).
-  Will charge no more than 90 euro per hour and provide a receipt or invoice
-  Has been or is currently employed at a senior grade as a senior social worker, team leader or principal social worker.
-  Is currently a member of IASW
-  Has engaged in regular supervision (on a one to one or group basis) in the past year.

2:1. Additional Recommendation.

-  The potential supervisor should have experience or a good understanding of the area of work of the supervisee.

DISCLAIMER: The IASW Board reserves the right not to place a supervisor on or remove a supervisor from the IASW private supervision list.